

Executive Directions XD Ascent Nonprofit Leadership Development



Program Overview

Executive Directions XD Ascent is a 6-month leadership development cohort experience open to mid-senior level professionals wanting to grow their confidence and competence as leaders in the nonprofit sector. It is administered and delivered through the [Calgary Chamber of Voluntary Organizations](#).

Six full-day cohort sessions with additional peer meetings, maximize participants learning about their personal leadership style, build strategic thinking skills, learn more about human resources and financial management, and present their specific issues for group discussion.

XD Ascent covers multiple learning themes through customized content that is most relevant to the needs of each small-group cohort.

Program Outcomes

XD Ascent provides the tools and strategies critical for nonprofit leaders. Upon completion of program participants will increase their ability to address:

- tough issues and take calculated risks from a position of greater self-awareness;
- understand their role as a leader, and a follower;
- adapt to change and lead others through transitions;
- engage in the community as an innovator, collaborator, and systems thinker; and
- gain a basic understanding of their own emotional intelligence.

Learning Themes

(36 classroom hours)

- Leadership Style Assessment
- Developing and Leading the Team
- Learning from the Middle (Being a Courageous Leader and Follower)
- Human Resources
- Board and Governance
- Strategic Thinking/Decision Making
- Change Management
- Financial Management

Participants receive a certificate of completion for the program

2018-19 Executive Directions XD Ascent: cohort 3

Dates

December 18, 2018
January 15, 2019
February 19, 2019
March 19, 2019
April 16, 2019
May 21, 2019

Cost

Tuition for XD Summit is \$2,400 for six, full-day sessions. Successful applicants to XD Ascent will be directed to apply to the Canada Alberta Job Grant program for a partial reimbursement of the program fee; if approved, applicants will have 2/3 of their program costs offset.

Application Process

1. Interested applicants are asked to contact Tracey Braun at tbraun@calgarycvo.org before applying to the program, to discuss your background and potential fit for the program.
2. Completed application forms and a current resume may be emailed to Tracey Braun at tbraun@calgarycvo.org.
3. Applicants selected for an in-person interview will meet with XD Ascent program facilitators to explore their developmental needs and fit for the program.
4. Applicants accepted to the XD Ascent program can download and complete the [Canada-Alberta Job Grant application form](#). **Completed grant applications must be submitted at least 30 days prior to the start of the program.** For more information, please see the [Canada-Alberta Job Grant Applicant Guide](#).
5. Applicants applying for the Canada-Alberta Job Grant program, upon confirmation of grant funding approval, should then submit full payment of \$2,400 to the Calgary Chamber of Voluntary Organizations.

Questions? Please contact Tracey Braun at tbraun@calgarycvo.org.