



# Practice makes Perfect:

## A peer learning opportunity on HR issues for nonprofit organizations

There is little doubt that the human resource needs of the voluntary sector have reached crisis levels for many organizations. Attracting and retaining qualified personnel has become one of the greatest challenges facing the non-profit sector today. Developing strategies and solutions to address our issues takes many forms including intentionally developing human resource management practices and systems. The Calgary HR Initiative is a collective undertaking of local nonprofit organizations, funders, government and educational institutions developing long term sustainable actions to address human resource issues in Calgary human service nonprofit organizations.

Over the past year, we have been asked to facilitate further discussion on practical ways for organizations to deepen their understanding of workforce issues and to engage others as they work together to develop solutions.

The Calgary HR Initiative and the United Way invite you to participate in facilitated discussion on nonprofit HR issues. This collaborative platform will lay the foundation for an ongoing Community of Practice focused on human resource management strategies and systems to better equip organizations with the resources needed to attract and retain a qualified workforce.

*"We need to share creative ideas and Best Practices and find more opportunities to share what's working. How can we better collaborate and create a culture of learning from each other and build processes where we can share ideas ensuring that we don't re-invent the wheel?"*

**Wednesday, August 20th, 2008**  
**11:30. – 1:30**  
**United Way of Calgary**  
Kahanoff Centre, United Way 7<sup>th</sup> Floor- Boardroom A  
1202 Centre Street SE Calgary

For more information on to RSVP by August 15<sup>th</sup>, please Mike Grogan, Project Manager HR Initiatives at [mgrogan@calgarycvo.org](mailto:mgrogan@calgarycvo.org)